

(the Scheme)

PRIVACY NOTICE (OFFENDERS)

This document describes the Scheme, explains why it will process your personal data and the lawful basis for that processing.

It describes the types of processing we will carry out, and the kind of information about you we will process. It also explains how we obtain your personal data, who we will share it with and for how long we will keep it.

At the end of the document, you will be able to read about your rights.

About: High Wycombe Safe & Secure

We are a membership organisation made up of owners, or their representatives, Police and Local Authority partnerships and accredited partner Business Crime Reduction Schemes. The purpose of the Scheme is to prevent, detect, or reduce the impact of, low-level crime and anti-social behaviour on local businesses within High Wycombe BID Area and/or any additional area that the Board of Management may decide.

Contact details

High Wycombe Safe & Secure Little Market House Church Square High Wycombe Bucks HP11 2BN security@hwbidco.co.uk

Because the Scheme will process personal data, including your own, it is registered with the Information Commissioners Office (Registration Number: **ZA012981**



One of the Scheme's obligations under the law is to provide you with all the information you may wish to know about why and how it will process your personal data – and tell you about your rights. This is the purpose of this document.

Purpose of processing personal data

The Scheme is a membership organisation which represents its Members who have the right to protect their premises, property, staff and customers from crime and anti-social behaviour, and to exclude from their premises any individuals who are threats to their premises, property, staff, or customers.

Where an individual has been reported by a Member of the Scheme for direct involvement in an incident that represents such a threat, the Scheme will process that individual's personal data for the specific purpose of enabling Members to exercise their rights.

The Scheme's Members will share the personal data of that individual among themselves so that they can identify the individual and may exclude the individual from all the properties of all scheme Members, across the Scheme's Area of Activity which is High Wycombe BID Area or any additional area as stipulated by the scheme's Board of Management.

You have been reported as involved directly in one or more incidents that represented a threat to one or more Members' premises, property, staff, or customers, and therefore your personal data will be processed by the Scheme on behalf of its Members.

Lawful basis of processing

The Scheme's Members' 'legitimate interest' provides the lawful basis on which it may process specific items of Offenders' personal data for specific purposes without your consent.

The Scheme process Special Category Data under Schedule 1, Part 2 of Date Protection Act 2018 as the Scheme has a substantial public interest in preventing and detecting unlawful acts.

The Scheme also processes alleged or suspected criminal activity under Schedule 1 Part 3 of the Data Protection Act 2018, Paragraph 36 for Substantial Public Interest.

Types of processing

The Scheme undertakes the following types of processing of personal data of Offenders:

Data collection; see Sources of personal data below;



- **Data storage**: storage of Offenders' data in a facility independently certified as secure to a high standard;
- Data retention; see Data Retention period below;
- **Data collation**; associating individual Offenders with multiple incidents, and with other Offenders;
- Data sharing; as defined in Recipients, or categories of recipients, of personal data below;
- Data deletion; see Data Retention period below;
- **Data analysis**; of de-personalised data for historical comparisons etc.

Personal, Special Category and Criminal Activity data

The Scheme may collect the following types of personal data relating to identified and unidentified Offenders:

Names, Images (Police Custody Images & Members' CCTV Images), date of birth, descriptions, ethnicity, aliases, associates who commit retail crime (including partners), vehicles, arrests, suspected/attempted criminal or anti-social activity, convictions, warning markers.

Sources of personal data

Offenders' personal data may be provided to the Scheme by:

- Offenders who may voluntarily offer information about themselves;
- **Members** who may submit reports about incidents in which Offenders have been involved. They may also send relevant 'intelligence' about Offenders, for example they may provide a name when asked to identify an unidentified CCTV image;
- **Police or other public agencies** may provide Offenders' personal data under a formal Information Sharing Agreement.
- Data Controllers of other organisations, similar to the Scheme, in other areas where there is evidence that an Offender has participated, or is likely to participate, in any threat or damage to premises, property, staff and customers in those areas.

Recipients, or categories of recipients, of personal data

The following types of individuals may have access to the Scheme's data, including Offenders' personal data:

 Members who are property owners, agents or their employees working within the operational area of the Scheme who share the same legitimate interests;



- **Employees and officers of public agencies** involved in the prevention and detection of crime, such as police, whose lawful basis for processing your data is their public task;
- Data Controllers of other organisations, similar to the Scheme, in neighbouring areas if there is evidence that an Offender has participated, or is likely to participate, in any threat or damage to property, staff and customers in areas outside the Scheme's area of operation.

The Scheme will not transfer Offenders' data outside the UK.

Data retention period of: -

Unidentified Offenders

Unidentified Offenders (CCTV Images) will be displayed to members for 6 months from the date of the incident unless they are identified sooner. In that case, they may be treated as Targeted or Excluded. If they do not fit either criteria, they will cease to be displayed to members. Once the data has ceased to be displayed to members, it will be retained for 6 months on the Disc Database, only viewable by Administrators and Sub-Administrators before it is irrevocably deleted.

Criteria for Unidentified Offender: - Any report by a Member of an Offender whose identity is unknown.

Targeted Offenders

Targeted Offenders data will be displayed to members for 12 months from the date of the incident unless they are identified as being involved in further incident(s). In that case, they may have that 'view' date extended by up to a further 12 months or may be treated as Excluded. If they do not fit that criteria, they will cease to be displayed to members. Once the data has ceased to be displayed to members, it will be retained for 12 months on the Disc Database, only viewable by Administrators and Sub-Administrators before it is irrevocably deleted.

Criteria for a Targeted Offender: - An Offender who has been reported by a Member, employee and officers of public agencies or other organisations similar to Scheme for direct involvement in an incident that represents such a threat to members of the Scheme.

Day and Night Excluded Offenders: -

Day Excluded Offenders will be displayed to members for a minimum of 12 months from the date unless they are identified as being involved in further incident(s). In that case, they may have that 'view' date extended by up to a further period as per the below Exclusion Tariff table. Once their Exclusion period has ended, they will revert to being



Targeted' for 12 months and their data treated as above. Once they do not fit that criteria, they will cease to be displayed to members. Once the data has ceased to be displayed to members, it will be retained for 24 months on the Disc Database, only viewable by Administrators and Sub-Administrators before it is irrevocably deleted.

Day Criteria to Exclude

Violent or abuse to owners/employees/representatives, Security, customers or Police on arrest or detention or commission of the Act and may be subject to a Zero Tolerance policy and be Excluded with just a single incident. Already Displayed as 'Targeted'. Already displayed as 'Excluded'

Night Excluded Offenders data will be displayed to members for a minimum of 6 months, as per the below Exclusion Tariff table, from the date of the incident unless they are identified as being involved in further incident(s). In that case, they may have that 'view' date extended by up to a further period as per the below Exclusion Tariff table. Once their Exclusion period has ended, they will revert to being 'Targeted' for 12 months and their data treated as above. Once they do not fit that criteria, they will cease to be displayed to members. Once the data has ceased to be displayed to members, it will be retained for 24 months on the Disc Database, only viewable by Administrators and Sub-Administrators before it is irrevocably deleted.

Night Exclusion Tariff Table: -

Category	Subcategory	Ban Length
Assault	Without Injury	2 years
	ABH	3 years
	GBH	5 years
	Staff	5 years
Carrying an offensive weapon		5years
Criminal Damage	Under £100	6 months
	Over £100	1 year
Drugs	Taking	6 months
	Dealing	5 years
Drunk and Disorderly		up to 2 years
Inappropriate behaviour		up to 2 years
Racial abuse		up to 3 years
Sexual assault		up to 5 years
Threat to Public safety		Review per incident
Verbal Abuse	With threat of violence	1 year
	Without threat of violence	6 months



Your rights

You have the right to obtain a copy of all the personal data which the Scheme holds about you; to do so the Offender must contact the Data Controller (see contact details above); you may be required to provide proof of your identity. In any case the Scheme will respond to your request within 30 days.

If, when you access your personal data, any of it is found to be incorrect, unnecessary, or disproportionate, you can require the Scheme to correct it. You do not have the right to require the Scheme to delete any data which is correct, necessary or proportionate for the Scheme's purposes of processing.

You have the right to complain about the Scheme to the Information Commissioners Office; you can submit a complaint on the ICO's website at https://ico.org.uk/concerns/handling/